

Within the Club Constitution, Perth Doo'cot has the following as its principal objective: *"... to provide for promoting and furthering the advancement of the sport of Cricket, offering junior and senior coaching for male and female players, as well as competitive, recreational and social activities."*

To do that requires many things, such as offering good facilities and coaching, retaining and developing players, a positive club culture, and a welcoming environment for new players. To do those things well, however, needs more, and that comes from having a set of standards and good practices that all players commit to follow to the best of their ability. A group of players from across our weekend XI's have worked together to develop a document that we feel offers a good starting point and which, if followed wherever possible, will bring immediate benefits in 2022. We have called it the Player Charter.

It is NOT a Rulebook or Code of Conduct – they already exist. We have the main CS Code of Conduct that we must adhere to and the Club has its own policies already on areas like equality and child protection. So whilst the Charter makes reference to these, it aims to be more relevant to our training and playing activities and how we operate and to outline what the Club expects from those playing in senior cricket. Some items stem from recent challenges we have faced at PDCC.

We know not everyone can make training every week, but training is important not just at the start of the season but all the way through to maintain individual and team standards. We have all the facilities needed for an excellent training experience so would ask players to use them. We also appreciate match availability may be subject to change due to family, work, injury or unforeseen commitments and can only ask that people make themselves available whenever they can and play when selected. However, being unable to net or play every week does NOT automatically mean you will not be selected. Only that in certain circumstances, such as a loss of form or high weekend availability, they will be factors Selectors are entitled to consider. Good and early communication between players and selectors will be key, and it is fair to say that this is also an area where a lot of improvement is needed.

Player Charter Group – 2<sup>nd</sup> Feb 2022.